



Anne E. Bachle Fifer, J.D.

Adjunct Faculty, Professor of Conflict Management
Trinity College of the Bible and Theological Seminary

ACADEMIC CREDENTIALS

Juris Doctor – University of Michigan Law School; 1983
Bachelor of Arts (Humanities) – St. Mary's College; 1978

CERTIFICATES AND LICENSES

Licensed member - State Bar of Michigan; 1983-Present

PROFESSIONAL EXPERIENCE

Adjunct instructor, (Legal assistant program courses, Legal Writing, Introduction to Michigan Law) -
Lansing Community College, Lansing MI; 1986-1992
Adjunct professor (ADR; Mediation) - Thomas M. Cooley Law School, Lansing, MI; 1992-1999
Adjunct Professor (Managing Conflict and Christian Mediation) - Trinity College of the Bible and
Theological Seminary; 1997-Present

PROFESSIONAL CONTRIBUTIONS

Lead Trainer - General Civil Mediation Training, Institute for Continuing Legal Education; 2001-
Present
Mentor and Trainer - Peacemaker Ministries; 1999-Present
Lead Trainer - Conflict Coaching and Mediation Training; 2008-Present

Recent Christian Mediation Presentations:

Grand Rapids Baptist Seminary, August 2004
Berlin, Germany, Missionary conference, January 2005
Hannover, Germany, Spanish Church, January 2005
Bethany Christian Services, August 12, 2005
Hager Park Reformed Church, October-December 2005
Rush Creek Bible Church, May 8, 2006
Calvin College, May 24, 2006
Ever Green Ministries, October 8-15-23, 2006
Grace Bible College, September 27, 2007
Manistique First Baptist Church, January 2006; January 2007; January 2008; February 2009
Campus Crusade, China, September 1-8, 2008
Prison Fellowship Ex-offender conference, November 15, 2008

Recent Advanced Mediation Trainings conducted in Michigan:

- "Advanced Mediation Training," Petoskey, February 2009
- "Challenges in Mediation," September 2008
- Faculty, ICLE's 4th Mediator Forum, Plymouth, June 2008
- "Effective Use of Apology in Mediation," Grand Rapids, June 2008
- "Effective Use of Apology in Mediation," Muskegon, May 2008
- "Breaking the Logjam: Apology and Other Impasse Busters," Holland, April 2008
- "Breaking the Logjam: Apology and Other Impasse Busters," Grand Rapids, October 2007
- "Difficult Issues in Mediation," September 2007

- “Breaking the Logjam: Apology and Other Impasse Busters,” Kalamazoo, May 2007
- Faculty, ICLE’s 3rd Mediator Forum, Plymouth, June 2007
- “Mediator Tools” and “The Reflective Practice,” Petoskey, November 2006
- “Breaking the Logjam: Apology and Other Impasse Busters,” Lansing, October 2006
- Faculty, Business to Business Mediation Training, Troy, June 2006
- Faculty, ICLE’s 2nd Mediator Forum, Plymouth, June 2006
- “Ten Ways Mediators Could Get Sued,” Lansing, May 2006
- “Ten Ways Mediators Could Get Sued,” Petoskey, October 2005
- “Mediation: Negotiating Under Fire,” Lansing, October 2005
- “Caucus: Model or Tool?,” Lansing, September 2005
- “Negotiation Tools for Breaking Impasse,” Bloomfield Hills, August 2005
- “Becoming the Mediator I Want to Be,” Lansing, June 2005
- Faculty, ICLE’s 1st Mediator Forum, Plymouth, June 2005
- “Am I the Mediator I Want to Be?,” Lansing, May 2005
- “Ten Things Mediators Hate to Hear,” Lansing, August 2004
- Assistant Trainer, with Prof. Leonard Riskin, ICLE, Troy, December 2003
- “Questions, Quandaries, Conundrums,” Lansing, August 2003
- “What Kind of Mediator Am I?,” Traverse City, July 2002

MEMBERSHIPS AND AFFILIATIONS

Member - State Bar of Michigan; 1983-Present

Member - State Bar of Michigan ADR Section; 1990-Present

State Bar of Michigan ADR Section Council; 2001-2007

Editor - ADR Section Newsletter; 2003-2004; Associate editor; 2004-2007

Mentor - Peacemaker Ministries; 1999-Present

Member - Christian Legal Society; 1982-Present

Member - Grand Rapids Bar Association; 1998-Present

Grand Rapids Bar Association ADR Section executive committee; 2002-2004

ICLE Mediation Advisory Board; 2001-Present

Kent County ADR Oversight Committee; 2002-2006

Kent County Permanency Planning Mediation Program Advisory Committee; 2002-2003

State Court Administrative Office Mediation Trainers Work Group; 2002

Member and Arbitrator - American Arbitration Association; 1994–2003

Board member - Christian Legal Society of West Michigan; 1995-2002

Ford Motor Company Consumer Appeals Board; 1991-1995

Association of Christian Conciliation Services Board of Directors; 1989-1993

Michigan Community Dispute Resolution Program Advisory Committee; 1989-1991

TEACHING AND RESEARCH INTERESTS

Conflict Management; Mediation; Legal implications of intervening in conflict